

## POWER OF ATTORNEY

I, KENNETH METZGAR, state that H.E.F. USA Corporation is the owner of the following U.S. Letters Patent and pending continuation application by virtue of an Assignment from Kolene Corporation executed December 16, 2005 and submitted via facsimile for recording to the U.S. Patent Office under date of December 16, 2005 (copy attached):

U. S. Patent No. 6,746,546 B2, issued June 8, 2004, for LOW TEMPERATURE NITRIDING SALT AND METHOD OF USE

U. S. patent application Serial No. 10/780,951, filed February 18, 2004, for LOW TEMPERATURE NITROCARBURIZING SALT AND METHOD OF USE - Continuation of Patent No. 6,746,546 B1

I do hereby confirm the prior appointment of William N. Hogg, Reg. No. 20,156; James A. Lucas, Reg. No. 21,081, and Patrick J. Daugherty, Reg. No. 41,697, and do hereby appoint the aforementioned attorneys, as well as John J. Fry, Reg. No 35,873, all associated with the firm of Driggs, Hogg & Fry Co., LPA, my attorneys to prosecute the pending application and handle any proceedings involving the issued U.S. Letters Patent and transact all business in the Patent and Trademark Office connected therewith.

I hereby authorize all correspondence to be sent to the foregoing attorneys at CUSTOMER NO. 27422. All telephone calls are to be directed to William N. Hogg at (440) 391-5100 or e-mail to bill@driggslaw.com.

12-17-05  
Date

  
KENNETH METZGAR, President  
H.E.F. USA CORPORATION

KOL-1D-6663-C1

## ASSIGNMENT

Whereas, **KOLENE CORPORATION**, a corporation of the state of Michigan, United States of America, whose post office address is 12890 Westwood Avenue, Detroit, Michigan 48223, U.S.A., is the owner of the entire right, title and interest in and to the following U.S. Letters Patent and continuing patent application as well as the invention(s) covered therein:

U. S. Patent No. 6,746,546 B2, issued June 8, 2004, for LOW TEMPERATURE NITRIDING SALT AND METHOD OF USE

U. S. patent application Serial No. 10/780,951, filed February 18, 2004, for LOW TEMPERATURE NITROCARBURIZING SALT AND METHOD OF USE - Continuation of Patent No. 6,746,546 B2

Whereas **H.E.F. USA CORPORATION**, a corporation of the State of Ohio (and wholly-owned subsidiary of HEF, a French corporation) whose post office address is 1070 Ridge Street, Columbus, Ohio 43215, USA, desires to acquire the entire right, title and interest in the said invention, issued patent and continuation application, and in and to any United States and foreign patents to be obtained therefor;

Now, therefore, for valuable consideration, receipt whereof is hereby acknowledged, **KOLENE CORPORATION** hereby sells, assigns, and transfers unto **H.E.F. USA CORPORATION**, their lawful successors and assigns, the entire right, title and interest in the said invention(s) and full and exclusive right, for the territory of the United States of America and for all foreign countries, in and to the said invention(s) and any and all patent rights that have been granted and may subsequently be granted on said invention(s), all patent applications and divisions and continuations thereof; all rights to claim priority on the basis of applications and patents; all rights of action and damages for past infringement and to past, present and future damages; to the full end of the term for which any Letters Patents may be granted and all reissues thereof, as fully and entirely as the same would have been held by **KOLENE CORPORATION** had this Assignment and sale not been made; and **KOLENE CORPORATION** hereby authorizes and requests the Commissioner for Patents of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patents for the invention(s) to **H.E.F. USA CORPORATION**, their lawful successors and assigns, in accordance with the terms of this Assignment;

And, **KOLENE CORPORATION** hereby covenants that it has the full right to convey the interests assigned by this Assignment and has not executed and will not execute any agreement in conflict with this Assignment;

And **KOLENE CORPORATION** hereby further covenants and agrees that it will, without further consideration, communicate with **H.E.F. USA CORPORATION**, their successors and assigns, any facts known to **KOLENE CORPORATION** respecting the invention(s) and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any

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and all papers that may be necessary or desirable to perfect title to the invention(s) in said H.E.F. USA CORPORATION, their lawful successors and assigns; execute all divisional, continuations, and reissue applications. make all rightful oaths and generally do everything possible to aid H.E.F. USA CORPORATION, their lawful successors and assigns, to obtain and enforce proper patent protection for the invention(s) in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by H.E.F. USA CORPORATION, their lawful successors or assigns.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16<sup>th</sup> day of December, 2005.

KOLENE CORPORATION

By Roger Shoemaker  
Roger Shoemaker, President (Title)

Witness Neil Blum

Date: Dec 16 2005

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TOTAL P.02